

## **BATH AND NORTH EAST SOMERSET**

### **RESTRUCTURING IMPLEMENTATION COMMITTEE**

Thursday, 30th November, 2017

**Present:-** Councillors Sarah Bevan, Robin Moss, Dine Romero and Tim Warren

**Also in attendance:** David Trethewey, Strategic Director – Strategy & Performance, Cherry Bennett, Head of Human Resources

#### **38 EMERGENCY EVACUATION PROCEDURE**

The Chair drew attention to the emergency evacuation procedure as set out on the agenda.

#### **39 DECLARATIONS OF INTEREST**

There were no declarations of interest made.

#### **40 TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIR**

There were no items of urgent business.

#### **41 MINUTES OF PREVIOUS MEETING - 17TH OCTOBER 2017**

On a resolution from Councillor Tim Warren, seconded by Councillor Dine Romero, it was

**RESOLVED** that the minutes of the meeting of 17<sup>th</sup> October 2017, including the exempt minutes, be approved as a correct record and signed by the Chair.

#### **42 QUESTIONS AND STATEMENTS**

There were none.

#### **43 EXCLUSION OF THE PUBLIC**

On a motion from Councillor Tim Warren, seconded by Councillor Dine Romero, it was

**RESOLVED** that, having been satisfied that the public interest test would be better served by not disclosing relevant information, and in accordance with the provisions of Section 100 (A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business because of the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Scheduled 12A of the Act as amended.

#### 44 REDUNDANCY PROPOSAL

The Committee considered a report seeking their agreement to the proposed dismissal by reason of redundancy in the individual case presented and the consequential proposed severance payments.

The Divisional Director – Strategy & Performance explained the particular circumstances about this case and how it sat within the wider organisational change programme. He responded to various queries from members of the Committee.

On a motion from Councillor Tim Warren, seconded by Councillor Dine Romero, it was unanimously

**RESOLVED** that the proposal presented to the Committee be approved, and the Chief Executive be given delegated authority to take all steps necessary to implement it.

The meeting ended at 12.46 pm

Chair(person) .....

Date Confirmed and Signed .....

**Prepared by Democratic Services**